

Biography

Ian McCormack, CMC. President

Strategic Steps President Ian McCormack has a broad range of experience including work in government, for-profit, and non-profit spheres. In the past couple of years, he has worked in two US states, three Canadian provinces, two of Canada's northern territories, and in Australia. His areas of interest include local government, ethics in governance, libraries, housing, post-secondary education, health, non-profit organizations and community safety.

He has contributed articles for Canada's national local government magazine *Municipal World*, on topics as diverse as social media use, business planning for local governments, and how to measure community well-being.

His first book on the principles of good governance, *Who's Driving the Grader and Other Governance Questions* was published by Municipal World in 2020. His second book, *The DNA of Great Leaders* is about the attributes of the best functioning mayors, reeves, & board chairs. It is scheduled to be published early in 2022.

Strategic Steps and its associates focus on complex, independent work within the local government realm. The company works on many projects that include governance reviews, strategy development and implementation, council orientations, municipal compensation, policy and bylaw updates, and audits and reviews that help local governments get back on track.

In addition to being nationally accredited as a Certified Management Consultant (CMC) Ian is also certified as a change management practitioner.

Ian and his family have lived in Sherwood Park Alberta for many years, and he has always been involved in his community.

For more information, please contact Strategic Steps Inc.

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