

Local Government Leadership Academy Presents:

The 2022 LGLA Leadership Forum

**“Leadership Under Pressure ... Reflections on an Extraordinary Term”**

April 6-7-8, 2022 Radisson Airport Vancouver Hotel



After two years, with a very successful virtual 2021 Forum and other on-line engagements under our belt, the LGLA is ready to welcome you back *in person*!

The theme for this year's Forum is:

***“Leadership Under Pressure...Reflections on an Extraordinary Term”***

Whether you are a Councillor, Mayor, Electoral Area Director, CAO or First Nation leader in a rural, small, medium, or large metropolitan community, you have faced and stood up to pressures that really tested your leadership skills. We wrote history as we stood together and collaborated to come through the events of 2020-2021. The leaders of this term have extraordinary stories and skills to share...

***...take a peek inside the 2022 Leadership Forum***

## Day 1 – Wednesday April 6<sup>th</sup>

### Registration

Main Foyer, 12:30pm-1:30pm

### Opening Ceremonies

Main Ballroom, 1:30pm-2:00pm

Join **Laurey-Anne Roodenburg** President of the Union of BC Municipalities & the Local Government Leadership Academy, **Chief Wayne Sparrow, elected Chief of Musqueam Indian Band**, and **Councillor Linda McPhail from City of Richmond** as they welcome **you**...the delegates of the 2022 LGLA Leadership Forum!



### Keynote Address – Dr. Bonnie Henry

Main Ballroom, 2:00pm-3:00pm (ap.)

If anyone is well positioned to reflect on what they learned personally as a leader operating under pressure, it is BC's own **Dr. Bonnie Henry**. LGLA is proud to present Dr. Henry as the 2022 Forum keynote.

Dr. Henry's keynote will be followed by a brief Q&A period.

### Refreshment Break

Main Foyer 3:00pm-3:15pm

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### Elections Education – the Campaign Ahead

Main Ballroom, 3:15pm-4:00pm

**Ministry of Municipal Affairs Staff** present an informative session related to campaign financing and other new rules impacting those that are seeking local elected office in 2022:

**Arielle Guetta - Senior Planning Analyst, Local Government Division, Ministry of Municipal Affairs**

**Samantha Kolb - Program Analyst, Local Government Division, Ministry of Municipal Affairs**

**Jodi Cooke - Executive Director, Electoral Finance, Elections BC**

**Mark Thompson - Team Lead, Compliance Services, Elections BC**

### Indigenous Realities in British Columbia

Main Ballroom, 4:00pm-5:30pm

Getting a better understanding of the realities that Indigenous neighbours face can create a stronger foundation for positive local government-Indigenous relationships. **Councillor John Jack, Huu-ay-aht First Nation and Alberni Clayquot Regional Distric**, welcomes a panel of leaders speaking about the various diverse realities for Indigenous people in BC today.

Panel:

**Crystal Smith, Elected Chief Councillor of the Haisla Nation**

**Wahmeesh(Ken Watts), Tseshah First Nation – Elected Chief Councillor**

**\*\*\*Networking Reception: Main Foyer, 5:30pm-7:00pm\*\*\***

## Day 2 – Thursday April 7<sup>th</sup>

### Breakfast

**Main Foyer, 7:00am-8:30am**

Grab some coffee, and get ready for Day 2. Breakfast to be served in the main Foyer starting 7am!

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### Early Morning Partner Session on Risk

**Main Ballroom, 8:00am-9:00am**

LGLA Partners: **MFA (Municipal Finance Authority)**; **MIA (Municipal Insurance Association)** and **BCAA (BC Assessment Authority)**, describe trends ahead from their own unique perspectives calling attention to new risks, challenges, and how to be prepared.

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### Social Media Conversations – New Horizons: Stars, Stories, Solutions

**Main Ballroom, 9:00am-10:15am**

As high-profile local government leaders, your social media presence is a crucial element of your communication with your public. Even more so in these tumultuous times. Join **Jan Enns (Jan Enns Communications)** in an interactive session featuring esteemed leaders – who have been actively and successfully navigating the sometimes stormy waters – as they tell their stories and offer solutions for grabbing control of your vessel, staying the course, and exploring new horizons.

#### Guests:

**Mayor Lori Ackerman – City of Fort St. John**

**Mayor Richard Stewart – City of Coquitlam**

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### Refreshment Break

**Main Foyer, 10:15am-10:30am**

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### LGMA Plenary - Forging a Path to Responsible Conduct

**Main Ballroom, 10:30am-12:00pm**

Codes of conduct are becoming increasingly common in BC, but for many it remains challenging to know where to start to decide on developing a code of conduct and how to start the conversation about creating a code of conduct around your council or board table. What do you need to know first? When is a good time to start? What would a good code of conduct look like? What do you do when the conversation gets hard? These are all good questions that should be asked along the journey of creating a comprehensive code of conduct that can reflect the commitment of a council or board to responsible conduct.

The LGMA (Local Government Management Association) Plenary, focusses on how to start and continue the conversation with your elected colleagues about creating a new, or revising an existing, code of conduct. It will highlight helpful information and advice about the real world of creating codes of conduct.

#### Facilitator:

**Candace Witkowskyj, Executive Director LGMA**

#### WGRC presenter:

**Michelle Dann, Executive Director MMA Governance and Structure**

#### Panelists:

**Mayor Al Siebring, District of North Cowichan**

**Ted Swabey, CAO District of North Cowichan**

**Mayor Henry Braun, City of Abbotsford**

**Peter Sparanese, City Manager, City of Abbotsford**

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### Lunch

**Main Foyer, 12:00pm-1:00pm**

## ***Destination BC Presentation Main Ballroom, 1:00pm-1:15pm***

### **Economic Recovery – Large and Small Communities Under Pressure**

**Main Ballroom, 1:15pm-2:30pm**

The need for economic recovery and transformation is a reality for all communities, large and small. How to adapt, attract new businesses and workers, keep vibrant centres are universal challenges and keys to economic resilience.

In part I, ***George P. Richard Benson, Manager, Economic Transformation, Vancouver Economic Commission*** will be introducing some new trends and key elements to implementing and sustaining a new economic vision for a community. In part II, LGLA Board members ***Laurey-Anne Roodenburg (Councillor City of Quesnel)*** and ***Curtis Helgesen (CAO of Bulkley Nechako)*** will call on real life examples, introducing case studies from small/mid-sized communities that have executed successful transformations with a new approach to their economic development.

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### **Impacts of Climate Change - What Is an Emergency?**

**Main Ballroom, 2:30pm-3:30pm**

Heat domes, air quality, flooding and unprecedented wild fires... BC was faced with all of these emergencies. ***Mayor Maja Tait*** leads the session on how climate change is impacting what emergencies look like now and in the future – so local governments may need to change their definition of emergency preparedness. Communities that are pro-active and are taking steps to adapt their approach to issues such as flooding and wildfires share their experiences. Special Guests: ***Marijke Edmondson, Strategic Advisor, Local Government,*** and ***Heather Brazier, Executive Director, Policy and Legislation, EMBC,*** who will be highlighting EMBC's working relationship with the UBCM Flood and Wildfire Advisory Committee, and speaking about EPA modernization.

### **Refreshment Break Main Foyer, 3:30pm-3:45pm**

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### **Asset Management - What's Your Legacy? ...“The Antidote to Asset Management Apathy”**

**Main Ballroom, 3:45pm-5:00pm**

Asset management provides critical information on the costs, service levels and risks associated with delivering infrastructure services. It is about good decision making in a structural, systematic, and strategic way. It helps you make logical, rational, evidence-based decisions that target your limited resources and prioritize your infrastructure investments. It is the planning tool that helps you organize the future you want for your community and makes good business sense. This begs the questions:

What could possibly get in the way of evidence-based decision making? Why do we ignore the things we should not ignore? Why do we not attend to the things we should attend to?

This session will illuminate the condition assessments of a different kind and explore the antidote to asset management apathy: Psychological Safety. Participants will leave with tools to conduct an organizational self assessment and help a healthy, safe, and brave organizational culture.

Presenter: ***Christina Benty, the former Mayor of the Town of Golden.***

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### **Equity, Diversity and Inclusion = Belonging, Dignity and Justice**

**Main Ballroom, 5:00pm-6:00pm**

Racism and discrimination are fundamental issues facing organizations of all kinds and society as a whole. Local governments that don't proactively tackle racism and discrimination could also expose themselves to potential legal action, for example, in relation to their workplace policies, procurement policies, and services they provide to the public. ***Lidstone & Company Law Corporation*** introduce their free model Anti- Racial Discrimination and Anti-Racism Policy which has served as a starting point for some communities to build their first anti-racism policy. Panel discussion will feature leaders invited from some of these communities.

**\*\*\*Networking Reception Day Two Main Foyer, 6:00pm-7:00pm\*\*\***

**\*Bonus...by Candle Light with Councillor Laurey-Anne Roodenburg and Councillor Arjun Singh\***

**Main Ballroom, 7:00pm-8:30pm**

Candid Conversations with **City of Quesnel Councillor Laurey-Anne Roodenburg and City of Kamloops Councillor Arjun Singh**. An interactive, dynamic session for members of the audience to share their thoughts on leadership, and to reflect on their terms in office.

### **Day 3 – Friday April 8th**

#### **Breakfast of Champions**

**Main Foyer, 7:00am-8:30am**

#### **Cyber Security**

**Main Ball Room, 8:00am-8:45am**

Join **Sukh Manhas, Young Anderson Lawyers** for a presentation on a new reality topic: legalities and risks associated with Cyber Security. Failure to maintain cyber security infrastructure can have significant impacts on a local government. Cyber security breaches give rise to a number of privacy issues, and trigger various obligations under the Freedom of Information and Protection of Privacy Act. In addition, where a third party suffers a reasonably foreseeable loss as a result of a cyber security breach, the actions of the local government involved may be the subject of a claim in negligence. This session will canvas the privacy issues raised by a cyber security breach in the context of local government obligations to safeguard personal information, then canvas the liability issues raised by such a breach.

**Address by Sonia Furstenau, MLA for Cowichan Valley, Leader of the BC Green Party**

**Main Ball Room, 8:45am-9:00am**

#### **Decision-Making Under Financial Pressure – MFA - Municipal Finance Authority**

**Main Ball Room, 9:00am-10:00am**

Local governments have to deal with financial pressures to continue to fund infrastructure and services while having to face various pressures that can erode conventional sources of income.

Join **Mayor of Fernie, Ange Qualizza** and special guest **Michael Moore, MA. Chief Administrative Officer (CAO) at Town of Creston**, talking about real live experiences with lessons to share.

#### **Union of BC Municipalities (UBCM) – This Hour Has 60 Plus Minutes**

**Main Ball Room, 10:00am-11:00am (approximate)**

We are all thrilled to be meeting again in person. So let's put down our cell phones, iPads and laptops and have a conversation. Let's spend a few minutes together talking, listening and lifting each other up. Join us in this upbeat session and discuss what we have learned as leaders and what we can build on as we move forward. Let's ditch the PowerPoint and just...talk!

#### **Session Leaders:**

**Councillor Laurey-Anne Roodenburg, UBCM President**

**Mayor Maja Tait, Past President of UBCM**

**Gary MacIsaac, UBCM Executive Director**

**\*\*\*Address by Nathan Cullen, Minister for Municipal Affairs\*\*\***

#### **Forum Closing Remarks – Grand Prize Draw – Cathy Watson Award Presentation**

LGLA President **Laurey-Anne Roodenburg** closes the Leadership Forum, announces the winner of the Grand Prize Draw, and presents the Cathy Watson Award

**LGLA Forum Ends Friday April 8<sup>th</sup> at 11:30 AM**





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