



LGLA Certificate Program – Core Competencies

LGLA curriculum development draws inspiration from the following set of core competencies & related characteristics of successful elected officials:

- **Leadership:** *Accepts challenges willingly & gains the confidence of others by acting in a knowledgeable, consistent, & ethical manner.*
- **Understanding:** *Possesses a good understanding of local government systems, the public service context, the community's historical context, & the multiple interests of citizens.*
- **Accountability:** *Accepts personal responsibility, assumes a team player role & ensures appropriate corporate oversight of organizational operations & program delivery.*
- **Facilitation:** *Ensures an accurate definition of the key issues, uses an effective decision making process, & seeks common ground among stakeholders.*
- **Prioritization:** *Acknowledges opportunities & limitations, assesses available resources, & considers community needs & values before making difficult decisions.*
- **Big Picture Vision:** *Is open minded & objective, assesses implications & consequences, & values intergovernmental & interagency relationships.*
- **Stewardship:** *Recognizes the need for sustainability in organizational activities, processes, systems & programs, & seeks to establish a corporate legacy that respects community interests.*
- **Public Engagement:** *Respects the principles of good governance by listening to the ideas & concerns of citizens & engaging the public through established channels of consultation.*

LGLA's core competencies were determined through a February 2006 brainstorming session attended by provincial government, partner agencies, Union of British Columbia Municipality (UBCM) Executive & staff, & local government education sector representatives. The competencies were later confirmed through a Civic Leadership Questionnaire administered at UBCM's Chief Elected Official Forum in May 2006, then, sent to the full UBCM membership in June 2006 (*Core Competencies Report*, p. 2-3, s. Initial LGLA Workshop & p. 5, s. Validation of Core Competencies).