

Local Government Leadership

Local Government Leadership Academy
February 5, 2014

Perspectives on Leadership

Personal and Civic Outcomes

- Connectedness
- Accomplishment
- Progression

Effective Leadership

Democratic Politics

Personal Background

Parksville, Vancouver Island
BA in Global Studies from VIU
Huu-ay-aht First Nations

- Committee Member
- Treaty & Admin. Staff
- Elected Councillor
- ACRD Director

@Garacaius



Huu-ay-aht First Nations



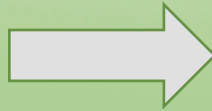
A Note on Pronunciation, etc.

Dziah Indian Band



Huu-ay-aht First Nations

Nootka



Nuu-chah-nulth

aht or *at-h* = “People”

Maa-nulth-aht

Maa-multh-nii-aht

HFN Overview



- 700+ Citizens
- Near Bamfield, BC
- Maa-nulth Treaty, 2011
 - Self-Government
 - Land Ownership (10,000+ Ha)
 - Access to Natural Resources
 - Access to Capital Resources
 - ~85% Living Away from TSL

Traditional Values

Iisaak

(greater respect)

Hish-uk Tsa-wak

(everything is one)

Uu-a-thluk

(taking care of...)



Vision



“The Huu-ay-aht envision a strong, self-governing and self-reliant Nation. lisaak will guide us as we work together to foster a safe, healthy and sustainable community; where our culture, language, spirituality and economy flourish for all.”

What I Got from Giving Back...



Connectedness

- Personal / Professional
- Civic Pride*
- Traditional Culture
- Modern Culture



Accomplishment



- Personal Aspects
- Teamwork Aspects
 - Staff
 - Government
 - Partners
- Community Aspects
 - Holistic and Interconnected
 - Human Development
 - Economic, Political, Social and Spiritual/Abstract.

Progression

[W]e have no idea, now, of who or what the inhabitants of our future might be. In that sense, we have no future. Not in the sense that our grandparents had a future, or thought they did. Fully imagined cultural futures were the luxury of another day, one in which 'now' was of some greater duration. For us, of course, things can change so abruptly, so violently, so profoundly, that futures like our grandparents' have insufficient 'now' to stand on. We have no future because our present is too volatile. ... We have only risk management. The spinning of the given moment's scenarios. Pattern recognition."

- Hubertus Bigend in Pattern Recognition by William Gibson (2003)

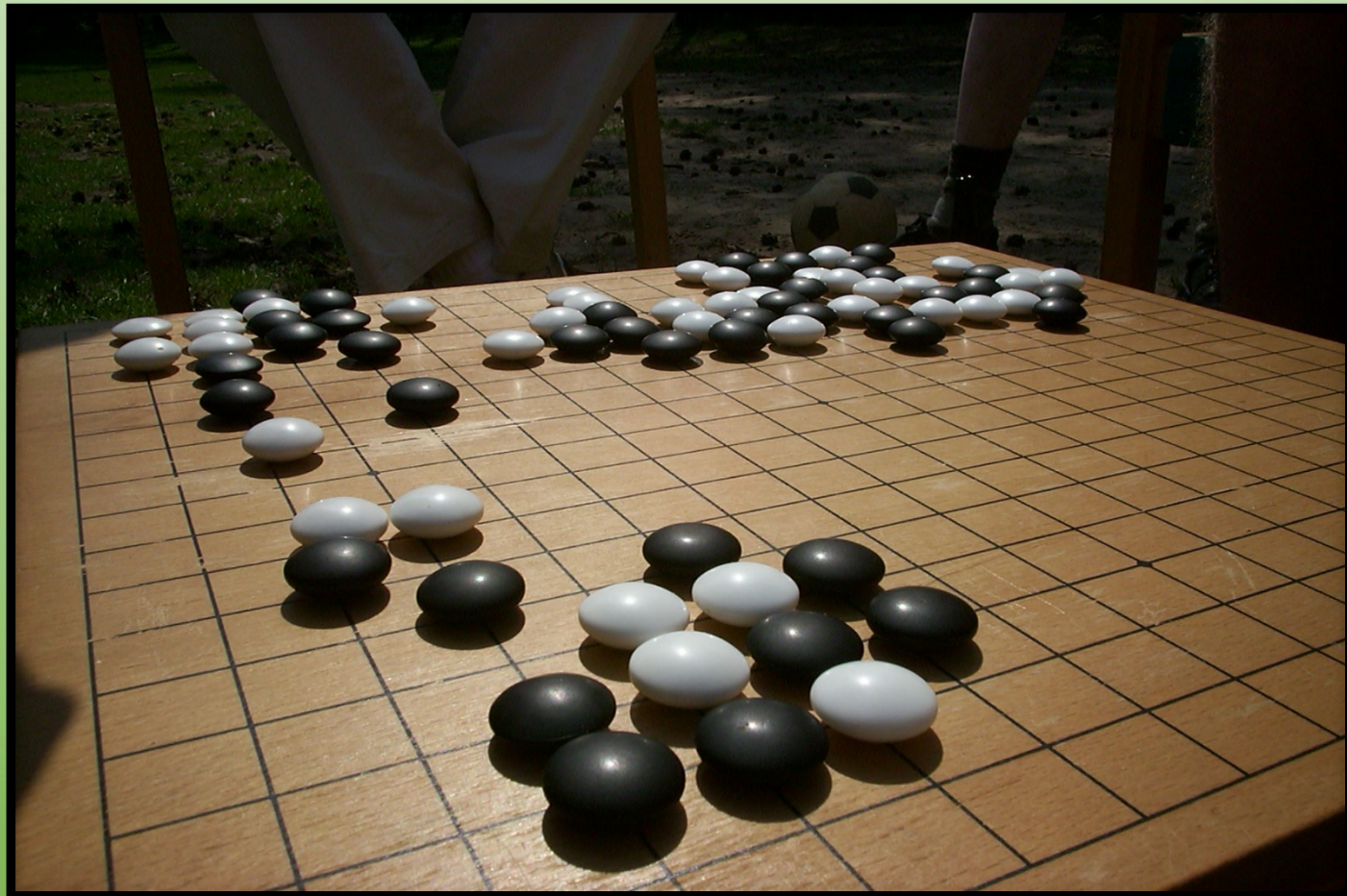


Effective Leadership is not
about *getting* involved.

(It's really not...)

It's about **staying** involved.

It's not Chess, it's Go...



[Tangent on Brand Loyalty]

1. Apple smartphones or Android smartphones?
2. What company makes the best pickup truck?
3. How do you mount your rolls of toilet paper?
4. Why do some ask too much for junk at garage sales?

We create connectedness in our heads. We create reasons to feel better about our (sometimes arbitrary) choices. This is simply our psychology. In economics, the closest term for this is the Endowment Effect.

How can this affect your leadership?

We grow to care about people, groups and ideas because we identify with them.

“Ask not...”



This “Endowment Effect” can be harnessed...

... to stay involved.

... to stay engaged.

... to stay passionate.

So we can affect change!

How do we enrich our communities?



- Provide context to issues that affect the present and future generations.
- Forward the values, attitudes and beliefs that reflect the current and future reality.
- Raise awareness of the tools we have to effect *real* change.

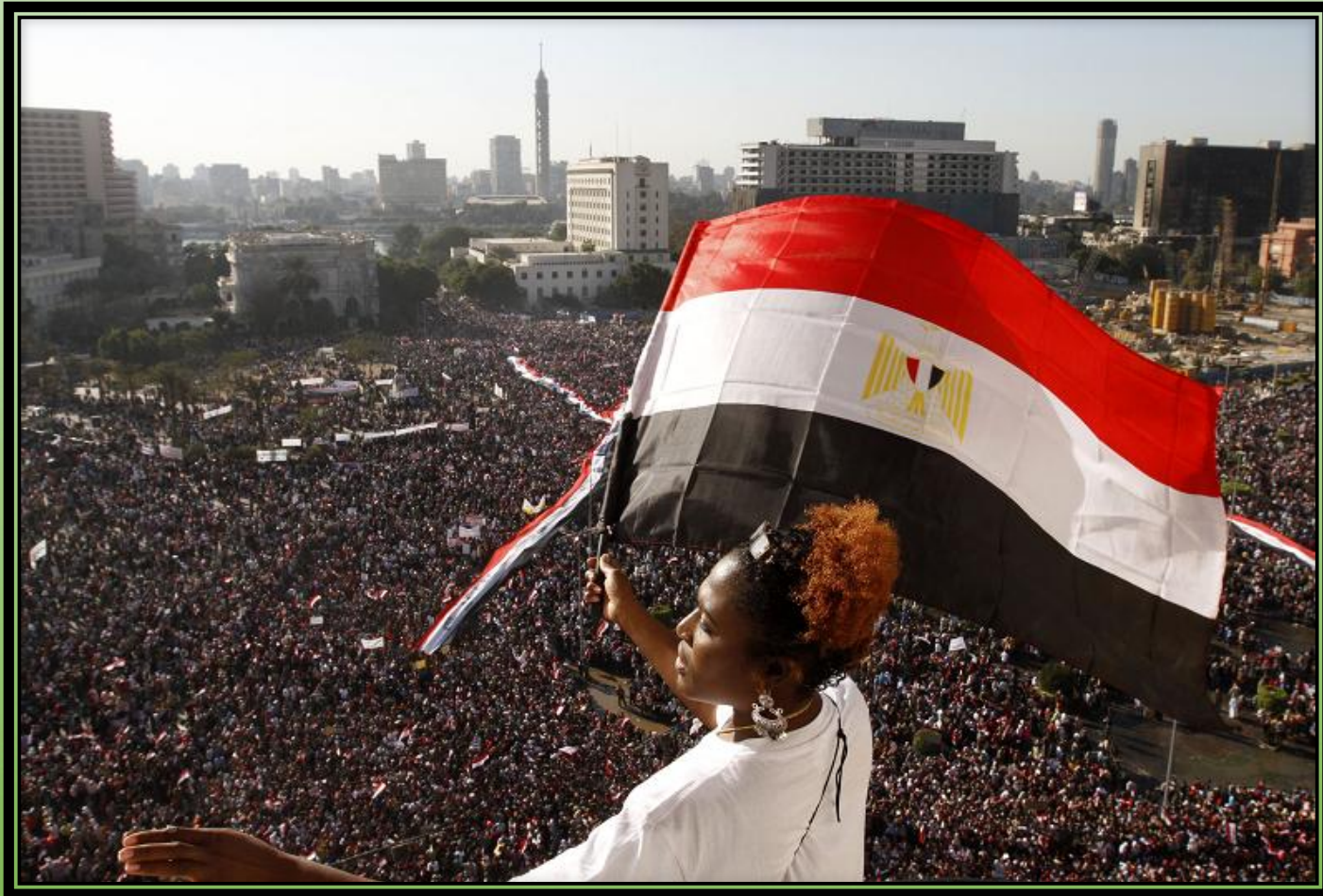
This...



And this...



Are not this...



Or this...



We live in a *democratic* society.

We don't have to fear a coming civil war when a government falls...

We have legal, effective means of pushing for change in how we live, what we value and what we do as a society.

But it takes **work**.

Groundwork, legwork, drudgework, paperwork, fieldwork, labwork, work work work!



Evidence?



How does involvement pay off?

Professionally

Personally

Recognition

Accomplishment

Progression

Connectedness

PURPOSE!

Klecko, klecko!

(Thank you, thank you!)